



**SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS**  
**Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**  
**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**

**PbRM 05**      **TABULADOR DE SUELDOS**

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2024

ENTE PUBLICO: MUNICIPIO DE VILLA GUERRERO											No. 064		
PUESTO FUNCIONAL	NIVEL	No. PLAZA	C A T E G O R I A			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OT R A S PERCEPCIONES	AGUINALDO	PRIM A VACACIONAL	T O T A L
			CONFIANZA	SINDICALIZADO	EVENTUAL								
ASISTENTE DE CONTRALORIA	AC1	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 64,200.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 180,558.85
ADMIN. DE CENTRAL DE ABASTO Y MERCADOS	ACAM1	1	1	0	0	\$ -	\$ 136,080.00	\$ -	\$ 194,400.00	\$ -	\$ 14,921.05	\$ 7,460.52	\$ 352,861.57
AUTORIDAD INVESTIGADORA	AI1	1	1	0	0	\$ -	\$ 138,096.00	\$ -	\$ 197,280.00	\$ -	\$ 15,142.11	\$ 7,571.06	\$ 358,089.17
AUTORIDAD SUBSTANCIADORA	AS1	1	1	0	0	\$ -	\$ 102,916.80	\$ -	\$ 147,024.00	\$ -	\$ 11,284.73	\$ 5,642.36	\$ 266,867.89
ASESOR JURIDICO	ASEJUR1	1	1	0	0	\$ -	\$ 161,520.00	\$ -	\$ 170,400.00	\$ -	\$ 17,710.52	\$ 8,855.26	\$ 358,485.78
AUXILIAR	AUX1	2	2	0	0	\$ -	\$ 251,395.20	\$ -	\$ 359,136.00	\$ -	\$ 27,565.26	\$ 13,782.64	\$ 651,879.10
AUXILIAR	AUX2	2	2	0	0	\$ -	\$ 227,102.40	\$ -	\$ 324,432.00	\$ -	\$ 24,901.58	\$ 12,450.80	\$ 588,886.78
AUXILIAR	AUX3	1	1	0	0	\$ -	\$ 103,320.00	\$ -	\$ 147,600.00	\$ -	\$ 11,328.95	\$ 5,664.48	\$ 267,913.43
AUXILIAR	AUX4	1	1	0	0	\$ -	\$ 98,380.80	\$ -	\$ 140,544.00	\$ -	\$ 10,787.37	\$ 5,393.68	\$ 255,105.85
AUXILIAR	AUX5	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 136,080.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 252,438.85
AUXILIAR	AUX6	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 107,232.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 223,590.85
AUXILIAR	AUX7	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 207,264.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 439,981.70
AUXILIAR	AUX8	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 102,360.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 218,718.85
AUXILIAR	AUX9	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 94,440.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 210,798.85
AUXILIAR	AUX10	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 163,920.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 396,637.70
AUXILIAR	AUX11	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 81,000.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 197,358.85
AUXILIAR	AUX12	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 71,160.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 187,518.85
AUXILIAR	AUX13	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 139,920.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 372,637.70
AUXILIAR	AUX14	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 68,916.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 185,274.85
AUXILIAR	AUX15	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 64,200.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 180,558.85
AUXILIAR	AUX16	1	1	0	0	\$ -	\$ 95,382.00	\$ -	\$ 65,160.00	\$ -	\$ 10,458.55	\$ 5,229.28	\$ 176,229.83
AUXILIAR	AUX17	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 55,920.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 172,278.85
AUXILIAR	AUX18	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 51,959.76	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 168,318.61
AUXILIAR	AUX19	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 50,400.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 166,758.85
AUXILIAR	AUX20	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 47,016.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 163,374.85
AUXILIAR	AUX21	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 43,512.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 159,870.85
AUXILIAR	AUX22	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 33,720.00	\$ -	\$ 16,434.87	\$ 5,478.28	\$ 155,557.15
AUXILIAR	AUX23	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 36,840.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 153,198.85
AUXILIAR	AUX24	18	18	0	0	\$ -	\$ 1,798,632.00	\$ -	\$ 606,960.00	\$ -	\$ 197,218.26	\$ 98,609.04	\$ 2,701,419.30
AUXILIAR	AUX25	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 60,240.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 292,957.70
AUXILIAR	AUX26	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 29,688.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 146,046.85
AUXILIAR	AUX27	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 55,920.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 288,637.70
AUXILIAR	AUX28	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 25,560.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 141,918.85
AUXILIAR	AUX29	3	3	0	0	\$ -	\$ 299,772.00	\$ -	\$ 70,344.00	\$ -	\$ 32,869.71	\$ 16,434.84	\$ 419,420.55
AUXILIAR	AUX30	3	3	0	0	\$ -	\$ 299,772.00	\$ -	\$ 69,120.00	\$ -	\$ 32,869.71	\$ 16,434.84	\$ 418,196.55
AUXILIAR	AUX31	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 21,480.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 137,838.85
AUXILIAR	AUX32	15	15	0	0	\$ -	\$ 1,498,860.00	\$ -	\$ 257,760.00	\$ -	\$ 164,348.55	\$ 82,174.20	\$ 2,003,142.75
AUXILIAR	AUX33	16	16	0	0	\$ -	\$ 1,598,784.00	\$ 192,000.00	\$ 75,264.00	\$ -	\$ 175,305.12	\$ 87,652.48	\$ 2,129,005.60
AUXILIAR	AUX34	1	1	0	0	\$ -	\$ 99,924.00	\$ -	\$ 16,440.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 132,798.85
AUXILIAR	AUX35	2	2	0	0	\$ -	\$ 199,848.00	\$ -	\$ 28,800.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 261,517.70
AUXILIAR	AUX36	42	42	0	0	\$ -	\$ 4,196,808.00	\$ -	\$ 590,688.00	\$ -	\$ 460,175.94	\$ 230,087.76	\$ 5,477,759.70

AUXILIAR	AUX37	3	3	0	0	\$	-	\$ 299,772.00	\$ 36,000.00	\$ 4,752.00	\$ -	\$ 32,869.71	\$ 16,434.84	\$ 389,828.55
AUXILIAR	AUX38	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 12,192.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 128,550.85
AUXILIAR	AUX39	9	9	0	0	\$	-	\$ 899,316.00	\$ -	\$ 70,416.00	\$ -	\$ 98,609.13	\$ 49,304.52	\$ 1,117,645.65
AUXILIAR	AUX40	4	4	0	0	\$	-	\$ 399,696.00	\$ -	\$ 18,816.00	\$ -	\$ 43,826.28	\$ 21,913.12	\$ 484,251.40
AUXILIAR	AUX41	17	17	0	0	\$	-	\$ 1,698,708.00	\$ -	\$ 26,928.00	\$ -	\$ 186,261.69	\$ 93,130.76	\$ 2,005,028.45
AUXILIAR	AUX42	48	48	0	0	\$	-	\$ 4,796,352.00	\$ -	\$ -	\$ -	\$ 525,915.36	\$ 262,957.44	\$ 5,585,224.80
AYUDANTE DE PIPA	AYUP1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 14,064.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 130,422.85
BIBLIOTECARIA	BB1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 1,584.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 117,942.85
CUARTO REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
PRIMER REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
QUINTO REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
SEGUNDO REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
SEPTIMO REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
SEXTO REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
TERCER REGIDOR	C1	1	1	0	0	\$	-	\$ 400,392.00	\$ -	\$ -	\$ -	\$ 43,902.63	\$ 21,951.32	\$ 717,045.95
CHOFER	CHOF1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 47,016.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 163,374.85
CHOFER	CHOF2	4	4	0	0	\$	-	\$ 399,696.00	\$ -	\$ 127,560.00	\$ -	\$ 43,826.28	\$ 21,913.12	\$ 592,995.40
CHOFER	CHOF3	2	2	0	0	\$	-	\$ 199,848.00	\$ -	\$ 34,368.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 267,085.70
CONTRALOR MUNICIPAL	CM1	1	1	0	0	\$	-	\$ 170,352.00	\$ -	\$ 243,360.00	\$ -	\$ 18,678.95	\$ 9,339.48	\$ 441,730.43
COBRADOR	COB1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 17,184.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 133,542.85
COBRADOR	COB2	4	4	0	0	\$	-	\$ 399,696.00	\$ -	\$ 56,256.00	\$ -	\$ 43,826.28	\$ 21,913.12	\$ 521,691.40
COORDINADOR DE PROTECCION CIVIL Y BOMBEROS	COOR1	1	1	0	0	\$	-	\$ 105,336.00	\$ -	\$ 150,480.00	\$ -	\$ 11,550.00	\$ 5,775.00	\$ 273,141.00
COORDINADOR	COOR2	1	1	0	0	\$	-	\$ 102,240.00	\$ -	\$ 122,400.00	\$ -	\$ 11,210.52	\$ 5,605.26	\$ 241,455.78
COORDINADOR	COOR3	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 122,040.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 238,398.85
CRONISTA	CRON1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 69,960.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 186,318.85
DIRECTOR JURIDICO CONSULTIVO	DIR1	1	1	0	0	\$	-	\$ 159,969.60	\$ -	\$ 228,528.00	\$ -	\$ 17,540.52	\$ 8,770.26	\$ 414,808.38
DIR. DE OBRAS PÚBLICAS Y DESARROLLO URBANO	DIR1	1	1	0	0	\$	-	\$ 159,969.60	\$ -	\$ 228,528.00	\$ -	\$ 17,540.52	\$ 8,770.26	\$ 414,808.38
DIRECTOR DE GOBERNACION	DIR2	1	1	0	0	\$	-	\$ 142,128.00	\$ -	\$ 203,040.00	\$ -	\$ 15,584.21	\$ 7,792.10	\$ 368,544.31
DIRECTOR DE ECOLOGIA Y SERVICIOS PUBLICOS	DIR3	1	1	0	0	\$	-	\$ 128,822.40	\$ -	\$ 184,032.00	\$ -	\$ 14,125.27	\$ 7,062.64	\$ 334,042.31
DIRECTOR DE DESARROLLO AGROECUARIO	DIR4	1	1	0	0	\$	-	\$ 126,705.60	\$ -	\$ 181,008.00	\$ -	\$ 13,893.16	\$ 6,946.58	\$ 328,553.34
DIRECTOR DE ADMINISTRACION	DIR5	1	1	0	0	\$	-	\$ 113,601.60	\$ -	\$ 162,288.00	\$ -	\$ 12,456.32	\$ 6,228.16	\$ 294,574.08
DIRECTOR DE AGUA	DIR5	1	1	0	0	\$	-	\$ 113,601.60	\$ -	\$ 162,288.00	\$ -	\$ 12,456.32	\$ 6,228.16	\$ 294,574.08
DIRECTOR DE DESARROLLO ECONOMICO Y TURISMO	DIR5	1	1	0	0	\$	-	\$ 113,601.60	\$ -	\$ 162,288.00	\$ -	\$ 12,456.32	\$ 6,228.16	\$ 294,574.08
DIRECTOR DE SEG. PUB., PC Y BOMB.	DIR6	1	1	0	0	\$	-	\$ 112,644.00	\$ -	\$ 142,920.00	\$ -	\$ 18,526.97	\$ 6,175.66	\$ 280,266.63
DIRECTOR DE COMUNICACIÓN SOCIAL	DIR7	1	1	0	0	\$	-	\$ 97,776.00	\$ -	\$ 139,680.00	\$ -	\$ 10,721.05	\$ 5,360.52	\$ 253,537.57
DIRECTOR DE DESARROLLO SOCIAL	DIR8	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 123,960.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 240,318.85
DEFENSOR MUNICIPAL	DM1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 79,560.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 195,918.85
DOCENTE	DOC1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ -	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 116,358.85
ENCARGADO DE TURNO DE MOVILIDAD	ENC1	1	1	0	0	\$	-	\$ 99,924.00	\$ -	\$ 17,184.00	\$ -	\$ 10,956.57	\$ 5,478.28	\$ 133,542.85
FACILITADOR(A) DE JUZGADO CIVICO	FJC1	1	1	0	0	\$	-	\$ 113,601.60	\$ -	\$ 72,000.00	\$ -	\$ 12,456.32	\$ 6,228.16	\$ 204,286.08
FONTANERO	FONT1	2	2	0	0	\$	-	\$ 199,848.00	\$ -	\$ 34,368.00	\$ -	\$ 21,913.14	\$ 10,956.56	\$ 267,085.70
INSTRUCTOR(A)	INST1	6	6	0	0	\$	-	\$ 599,544.00	\$ -	\$ -	\$ -	\$ 65,739.42	\$ 32,869.68	\$ 698,153.10
JUEZA O JUEZ CIVICO	JC1	1	1	0	0	\$	-	\$ 113,601.60	\$ -	\$ 162,288.00	\$ -	\$ 12,456.32	\$ 6,228.16	\$ 294,574.08
JEFE DEL DEPARTAMENTO CONTABILIDAD	JEF1	1	1	0	0	\$	-	\$ 159,969.60	\$ -	\$ 228,528.00	\$ -	\$ 17,540.52	\$ 8,770.26	\$ 414,808.38

JEFE DE DEPARTAMENTO DE EDUCACION	JEF2	1	1	0	0	\$	-	\$ 128,822.40	\$	-	\$ 184,032.00	\$	-	\$ 14,125.27	\$	7,062.64	\$	334,042.31
JEFE DE DEPTO. EGRESOS	JEF3	1	1	0	0	\$	-	\$ 126,705.60	\$	-	\$ 181,008.00	\$	-	\$ 13,893.16	\$	6,946.58	\$	328,553.34
JEFE DE DEPTO DE AGUA POTABLE DE LA CAB MPAL.	JEF4	1	1	0	0	\$	-	\$ 125,798.40	\$	-	\$ 179,712.00	\$	-	\$ 13,793.68	\$	6,896.84	\$	326,200.92
JEFE DE REORDENAMIENTO VIAL	JEF5	1	1	0	0	\$	-	\$ 120,582.00	\$	-	\$ 168,648.00	\$	-	\$ 19,832.56	\$	6,610.86	\$	315,673.42
JEFE DE DEPTO DE OBRA PUBLICAS	JEF6	1	1	0	0	\$	-	\$ 118,056.96	\$	-	\$ 168,652.80	\$	-	\$ 12,944.84	\$	6,472.42	\$	306,127.02
JEFE DE DEPARTAMENTO DE CATASTRO	JEF7	1	1	0	0	\$	-	\$ 113,601.60	\$	-	\$ 162,288.00	\$	-	\$ 12,456.32	\$	6,228.16	\$	294,574.08
JEFE DEL DEPARTAMENTO DE ALUMBARDO PUBLICO	JEF7	1	1	0	0	\$	-	\$ 113,601.60	\$	-	\$ 162,288.00	\$	-	\$ 12,456.32	\$	6,228.16	\$	294,574.08
JEFE DPTO. DE PARQUES, JARDINES Y PANTEONES	JEF8	1	1	0	0	\$	-	\$ 112,089.60	\$	-	\$ 160,128.00	\$	-	\$ 12,290.52	\$	6,145.26	\$	290,653.38
JEFE Y/O COORD. DE MEJ. REGULATORIA	JEF9	1	1	0	0	\$	-	\$ 111,888.00	\$	-	\$ 159,840.00	\$	-	\$ 12,268.43	\$	6,134.22	\$	290,130.65
JEFE DE DEPTO DE ATENCION A LA SALUD	JEF10	1	1	0	0	\$	-	\$ 110,476.80	\$	-	\$ 157,824.00	\$	-	\$ 12,113.68	\$	6,056.84	\$	286,471.32
JEFE DE DEPTO DE DESARROLLO URBANO	JEF11	1	1	0	0	\$	-	\$ 98,784.00	\$	-	\$ 141,120.00	\$	-	\$ 10,831.57	\$	5,415.78	\$	256,151.35
JEFE DE DEPTO DE RECURSOS HUMANOS	JEF12	1	1	0	0	\$	-	\$ 98,582.40	\$	-	\$ 140,832.00	\$	-	\$ 10,809.48	\$	5,404.74	\$	255,628.62
JEFE DE INGRESOS	JEF12	1	1	0	0	\$	-	\$ 98,582.40	\$	-	\$ 140,832.00	\$	-	\$ 10,809.48	\$	5,404.74	\$	255,628.62
JEFE DEL DEPTO. DE LICENCIAS Y PERMISOS	JEF12	1	1	0	0	\$	-	\$ 98,582.40	\$	-	\$ 140,832.00	\$	-	\$ 10,809.48	\$	5,404.74	\$	255,628.62
JEFE DE DEPARTAMENTO DE CULTURA	JEF13	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 136,224.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	252,582.85
JEFE DE NOMINA	JEF14	1	1	0	0	\$	-	\$ 96,868.80	\$	-	\$ 138,384.00	\$	-	\$ 10,621.57	\$	5,310.78	\$	251,185.15
JEFE DE LOGISTICA Y AVANZADA	JEF15	1	1	0	0	\$	-	\$ 95,407.20	\$	-	\$ 136,296.00	\$	-	\$ 10,461.32	\$	5,230.66	\$	247,395.18
JEFE DE DEPTO. DE AUDITORIA	JEF16	1	1	0	0	\$	-	\$ 133,776.00	\$	-	\$ 89,184.00	\$	-	\$ 14,668.43	\$	7,334.22	\$	244,962.65
JEFE DE MERCADOS	JEF17	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 105,720.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	222,078.85
JEFE DE PARQUE VEHICULAR	JEF17	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 105,720.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	222,078.85
JEFE REG ADM PROP PUB MPAL	JEF17	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 105,720.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	222,078.85
JEFE DEL DEPARTAMENTO DE TURISMO	JEF18	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 100,200.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	216,558.85
JEFE DE DEPARTAMENTO DE INFORMATICA	JEF19	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 81,960.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	198,318.85
JEFE DE DEPARTAMENTO DE RASTRO	JEF19	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 81,960.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	198,318.85
JEFE DE LIMPIA	JEF19	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 81,960.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	198,318.85
JEFE DEPTO DE ATENCION A LA JUVENTUD	JEF19	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 81,960.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	198,318.85
JEFE DE LA UNIDAD DE ASUNTOS INTERNOS	JEF20	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 69,960.00	\$	-	\$ 16,434.87	\$	5,478.28	\$	191,797.15
JEFE DE CAJEROS	JEF21	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 64,056.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	180,414.85
JEFE DEL DEPTO. DE REC. MAT. Y ADQ. DE SERV	JEF22	1	1	0	0	\$	-	\$ 109,524.00	\$	-	\$ 15,984.00	\$	-	\$ 12,009.21	\$	6,004.60	\$	143,521.81
JEFE DEL DEPTO. DE COORD. DE ARCHIVO	JEF23	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 17,184.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	133,542.85
JEFE DPTO DE PARTICIPACION CIUDADANA	JEF24	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ -	\$	-	\$ 10,956.57	\$	5,478.28	\$	116,358.85
LIMPIEZA	LIMP1	1	1	0	0	\$	-	\$ 99,924.00	\$	12,000.00	\$ 4,704.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	133,062.85
MEDICO RESPONSABLE	MDR1	1	1	0	0	\$	-	\$ 99,924.00	\$	-	\$ 71,160.00	\$	-	\$ 10,956.57	\$	5,478.28	\$	187,518.85
MEDICO(A)	MED1	1	1	0	0	\$	-	\$ 113,601.60	\$	-	\$ 90,288.00	\$	-	\$ 12,456.32	\$	6,228.16	\$	222,574.08





CHOFER SD	CHOFSD3	1	0	1	0	\$	- \$ 315,496.32	\$	-	-	\$ 63,438.18	\$ 64,863.55	\$	34,593.90	\$ 478,391.95								
CHOFER SD	CHOFSD4	1	0	1	0	\$	- \$ 236,314.56	\$	-	-	\$ 54,428.27	\$ 48,584.41	\$	25,911.68	\$ 365,238.92								
PERSONAL DE LIMPIEZA SD	LIMPSD1	1	0	1	0	\$	- \$ 301,849.44	\$	-	-	\$ 72,147.70	\$ 62,057.87	\$	33,097.52	\$ 469,152.53								
PERSONAL DE LIMPIEZA SD	LIMPSD2	1	0	1	0	\$	- \$ 232,992.00	\$	-	-	\$ 50,219.25	\$ 47,901.32	\$	25,547.36	\$ 356,659.93								
PERSONAL DE LIMPIEZA SD	LIMPSD3	1	0	1	0	\$	- \$ 189,238.80	\$	-	-	\$ 61,190.97	\$ 38,906.00	\$	20,749.86	\$ 310,085.63								
PERSONAL DE LIMPIEZA SD	LIMPSD4	1	0	1	0	\$	- \$ 189,238.80	\$	-	-	\$ 58,767.92	\$ 38,906.00	\$	20,749.86	\$ 307,662.58								
PERSONAL DE LIMPIEZA SD	LIMPSD5	1	0	1	0	\$	- \$ 189,238.80	\$	-	-	\$ 52,046.44	\$ 38,906.00	\$	20,749.86	\$ 300,941.10								
PERSONAL DE LIMPIEZA SD	LIMPSD6	1	0	1	0	\$	- \$ 189,238.80	\$	-	-	\$ 51,814.12	\$ 38,906.00	\$	20,749.86	\$ 300,708.78								
PERSONAL DE LIMPIEZA SD	LIMPSD7	2	0	2	0	\$	- \$ 378,477.60	\$	-	-	\$ 98,002.14	\$ 77,812.00	\$	41,499.72	\$ 595,791.46								
PERSONAL DE LIMPIEZA SD	LIMPSD8	1	0	1	0	\$	- \$ 189,238.80	\$	-	-	\$ 47,125.70	\$ 38,906.00	\$	20,749.86	\$ 296,020.36								
PERSONAL DE LIMPIEZA SD	LIMPSD9	4	0	4	0	\$	- \$ 756,955.20	\$	-	-	\$ 177,250.56	\$ 155,624.00	\$	82,999.44	\$ 1,172,829.20								
PERSONAL DE LIMPIEZA SD	LIMPSD10	1	0	1	0	\$	- \$ 184,955.04	\$	-	-	\$ 51,488.02	\$ 38,025.29	\$	20,280.16	\$ 294,748.51								
PERSONAL DE LIMPIEZA SD	LIMPSD11	1	0	1	0	\$	- \$ 184,955.04	\$	-	-	\$ 46,722.15	\$ 38,025.29	\$	20,280.16	\$ 289,982.64								
PERSONAL DE LIMPIEZA SD	LIMPSD12	1	0	1	0	\$	- \$ 174,303.12	\$	-	-	\$ 55,095.52	\$ 35,835.35	\$	19,112.18	\$ 284,346.17								
SECRETARIA SD	SECS1	1	0	1	0	\$	- \$ 446,343.84	\$	-	-	\$ 88,291.10	\$ 91,764.77	\$	48,941.22	\$ 675,340.93								
SECRETARIA SD	SECS2	1	0	1	0	\$	- \$ 425,927.04	\$	-	-	\$ 84,146.76	\$ 87,567.24	\$	46,702.52	\$ 644,343.56								
SECRETARIA SD	SECS3	1	0	1	0	\$	- \$ 370,983.84	\$	-	-	\$ 91,051.66	\$ 76,271.35	\$	40,678.06	\$ 578,984.91								
SECRETARIA SD	SECS4	1	0	1	0	\$	- \$ 361,815.36	\$	-	-	\$ 90,799.43	\$ 74,386.39	\$	39,672.74	\$ 566,673.92								
SECRETARIA SD	SECS5	1	0	1	0	\$	- \$ 360,338.40	\$	-	-	\$ 75,843.12	\$ 74,082.73	\$	39,510.78	\$ 549,775.03								
SECRETARIA SD	SECS6	1	0	1	0	\$	- \$ 334,739.76	\$	-	-	\$ 72,194.94	\$ 68,819.85	\$	36,703.92	\$ 512,458.47								
SECRETARIA SD	SECS7	1	0	1	0	\$	- \$ 320,326.08	\$	-	-	\$ 93,835.29	\$ 65,856.51	\$	35,123.48	\$ 515,141.36								
SECRETARIA SD	SECS8	1	0	1	0	\$	- \$ 304,550.88	\$	-	-	\$ 86,480.60	\$ 62,613.25	\$	33,393.74	\$ 487,038.47								
SECRETARIA SD	SECS9	1	0	1	0	\$	- \$ 300,364.80	\$	-	-	\$ 71,105.41	\$ 61,752.63	\$	32,934.74	\$ 466,157.58								
SECRETARIA SD	SECS10	1	0	1	0	\$	- \$ 296,476.80	\$	-	-	\$ 66,973.43	\$ 60,953.29	\$	32,508.42	\$ 456,911.94								
SECRETARIA SD	SECS11	1	0	1	0	\$	- \$ 298,378.80	\$	-	-	\$ 65,726.70	\$ 61,344.32	\$	32,716.98	\$ 458,166.80								
SECRETARIA SD	SECS12	1	0	1	0	\$	- \$ 295,989.12	\$	-	-	\$ 69,217.34	\$ 60,853.03	\$	32,454.94	\$ 458,514.43								
SECRETARIA SD	SECS13	1	0	1	0	\$	- \$ 287,110.08	\$	-	-	\$ 77,652.74	\$ 59,027.56	\$	31,481.36	\$ 455,271.74								
SECRETARIA SD	SECS14	1	0	1	0	\$	- \$ 277,969.92	\$	-	-	\$ 79,978.55	\$ 57,148.43	\$	30,479.16	\$ 445,576.06								
SECRETARIA SD	SECS15	1	0	1	0	\$	- \$ 275,110.08	\$	-	-	\$ 67,539.44	\$ 56,560.47	\$	30,165.58	\$ 429,375.57								
SECRETARIA SD	SECS16	1	0	1	0	\$	- \$ 276,509.04	\$	-	-	\$ 57,289.65	\$ 56,848.08	\$	30,318.98	\$ 420,965.75								
SECRETARIA SD	SECS17	1	0	1	0	\$	- \$ 271,696.80	\$	-	-	\$ 64,489.02	\$ 55,858.72	\$	29,791.32	\$ 421,835.86								
SECRETARIA SD	SECS18	1	0	1	0	\$	- \$ 219,197.52	\$	-	-	\$ 52,015.67	\$ 45,065.28	\$	24,034.82	\$ 340,313.29								
		454	407	47	0	\$	3,767,544.00	\$	54,082,979.76	\$	240,000.00	\$	21,096,412.56	\$	3,054,001.00	\$	7,922,941.07	\$	3,857,853.28	\$	94,021,731.67		
1400 SEGURIDAD SOCIAL																					\$	20,027,136.78	
1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS																						\$	1,806,145.43
																						\$	115,855,013.88



LIC. FRANCISCO LUGO MILLAN  
PRESIDENTE MUNICIPAL  
CONSTITUCIONAL



LIC. EPIFANIA DEL CARMEN  
MANCILLA SANCHEZ  
SINDICO MUNICIPAL



LIC. ULISES BECERRA LINARES  
SECRETARIO DEL AYUNTAMIENTO



C.P. JUAN ANTONIO MENDOZA BELTRAN  
TESORERO MUNICIPAL

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
23	2	2024