



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2019



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05 TABULADOR DE SUELDOS

ENTE PUBLICO: VILLA GUERRERO 064			DEL 01 DE SEPTIEMBRE AL 30 DE SEPTIEMBRE DE 2019										
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SNOCIALIZADO	EVENTUAL								
ANALISTA DE OBRAS SO	ANAG3	1.00	-	1.00	-	-	277,877.00	-	-	20,312.00	57,812.00	52,459.00	385,368.00
ANALISTA R33 SO	ANAA	1.00	-	1.00	-	-	371,274.00	-	-	23,332.00	76,411.00	42,756.00	514,083.00
AUXILIAR DESARROLLO URBANO SO	AUNCEJ	2.00	-	2.00	-	-	453,656.00	-	-	53,281.00	83,374.00	50,832.00	638,143.00
AUXILIAR ADMINISTRATIVO SO	AUNCAM	1.00	-	1.00	-	-	329,426.00	-	-	21,430.00	47,315.00	35,821.00	434,012.00
AUXILIAR ADMINISTRACION PROTECCION CSO	AUNCC	1.00	-	1.00	-	-	174,332.00	-	-	14,562.00	36,651.00	15,533.00	241,078.00
AUXILIAR CONTRAL OBRAS SO	AUNCONY	1.00	-	1.00	-	-	263,251.00	-	-	22,202.00	58,220.00	26,451.00	370,124.00
CHOFER SO	CHSE	4.00	-	4.00	-	-	274,318.00	-	-	49,832.00	200,332.00	126,883.00	1,345,399.00
PERSONAL DE LIMPIEZA SO	PL	25.00	-	25.00	-	-	3,472,273.00	-	-	591,471.00	713,966.00	362,782.00	5,140,592.00
SECRETARIA SO	SECRESO	11.00	-	11.00	-	-	4,438,551.00	-	-	371,032.00	1,334,441.00	418,411.00	6,562,535.00
ASESOR 1	ASEO1	2.00	2.00	-	-	-	162,800.00	-	195,562.00	-	26,447.00	8,815.00	393,624.00
ASESOR 2	ASEO2	2.00	2.00	-	-	-	214,643.00	-	218,132.00	-	35,120.00	11,769.00	543,674.00
ASESOR 3	ASEO3	3.00	3.00	-	-	-	345,200.00	-	351,332.00	-	57,434.00	19,114.00	773,280.00
AUXILIAR 1	AUN1	33.00	33.00	-	-	-	84,038.00	-	-	11,811.00	132,243.00	44,261.00	1,630,518.00
AUXILIAR 2	AUN2	37.00	37.00	-	-	-	113,474.00	-	745,642.00	21,879.00	136,261.00	64,411.00	2,274,732.00
AUXILIAR 3	AUN3	14.00	14.00	-	-	-	1,577,874.00	-	1,058,456.00	51,868.00	72,830.00	3,065,542.00	4,726,570.00
AUXILIAR 4	AUN4	85.00	85.00	-	-	-	4,613,846.00	-	3,265,097.00	224,523.00	748,356.00	252,745.00	9,315,597.00
AUXILIAR 5	AUN5	35.00	35.00	-	-	-	1,507,057.00	-	1,132,584.00	172,637.00	446,067.00	187,869.00	3,855,269.00
AUXILIAR 6	AUN6	9.00	9.00	-	-	-	578,312.00	-	433,008.00	1,138.00	95,218.00	11,763.00	1,048,339.00
AUXILIAR 7	AUN7	19.00	19.00	-	-	-	1,143,348.00	-	849,393.00	32,772.00	231,257.00	78,791.00	2,345,561.00
AUXILIAR 8	AUN8	16.00	16.00	-	-	-	1,286,400.00	-	1,286,400.00	26,447.00	211,578.00	72,326.00	2,803,151.00
AUXILIAR 9	AUN9	6.00	6.00	-	-	-	589,630.00	-	549,842.00	11,470.00	56,536.00	5,938.00	1,173,446.00
AUXILIAR 10	AUN10	4.00	4.00	-	-	-	413,600.00	-	496,000.00	-	79,514.00	26,444.00	1,078,478.00
BIBLIOTECARIA	BIBL	7.00	7.00	-	-	-	173,713.00	-	251,142.00	-	61,482.00	20,617.00	486,954.00
CHOFER 1	CHSE1	4.00	4.00	-	-	-	257,471.00	-	171,645.00	7,577.00	42,317.00	14,115.00	483,030.00
CHOFER 2	CHSE2	2.00	2.00	-	-	-	149,472.00	-	91,642.00	6,146.00	24,564.00	6,184.00	292,908.00
CHOFER 3	CHSE3	1.00	1.00	-	-	-	192,000.00	-	137,664.00	-	19,246.00	6,219.00	355,129.00
COPIADOR	COPIA	1.00	1.00	-	-	-	54,244.00	-	36,113.00	-	8,911.00	2,973.00	102,341.00
COMASARIO	COMAS	1.00	1.00	-	-	-	154,442.00	-	258,631.00	-	26,471.00	8,467.00	448,611.00
CONTRALOR MUNICIPAL	CONTRAL	1.00	1.00	-	-	-	324,600.00	-	314,600.00	-	31,578.00	13,526.00	684,304.00
COORDINADOR 1	COORD1	5.00	5.00	-	-	-	371,652.00	-	237,204.00	-	64,460.00	22,436.00	675,752.00
COORDINADOR 2	COORD2	6.00	6.00	-	-	-	432,430.00	-	428,200.00	-	79,312.00	26,477.00	1,007,419.00
COORDINADOR 3	COORD3	7.00	7.00	-	-	-	609,360.00	-	612,200.00	88,018.00	113,151.00	37,247.00	1,449,976.00
COORDINADOR 4	COORD4	3.00	3.00	-	-	-	349,200.00	-	357,800.00	5,572.00	57,434.00	19,141.00	779,857.00
COORDINADOR 5	COORD5	4.00	4.00	-	-	-	436,000.00	-	638,400.00	8,951.00	78,830.00	26,644.00	1,158,825.00
CRONISTA	CRON	1.00	1.00	-	-	-	83,400.00	-	83,400.00	-	13,233.00	4,207.00	174,430.00
DEFENSOR MUNICIPAL	DM	1.00	1.00	-	-	-	53,281.00	-	56,143.00	-	14,164.00	5,516.00	129,104.00
DIRECTOR 1	DIRE1	2.00	2.00	-	-	-	149,472.00	-	91,642.00	-	24,564.00	8,184.00	273,862.00
DIRECTOR 2	DIRE2	2.00	2.00	-	-	-	162,800.00	-	162,800.00	-	26,447.00	8,815.00	360,862.00
DIRECTOR 3	DIRE3	2.00	2.00	-	-	-	196,561.00	-	214,800.00	-	32,318.00	10,796.00	454,465.00
DIRECTOR 4	DIRE4	3.00	3.00	-	-	-	344,500.00	-	465,900.00	-	58,550.00	19,813.00	878,763.00
DIRECTOR 5	DIRE5	3.00	3.00	-	-	-	463,121.00	-	637,200.00	-	76,209.00	25,421.00	1,201,951.00
INSPECTOR DE OBRAS PUBLICAS	INSOBS	1.00	1.00	-	-	-	192,000.00	-	374,600.00	13,778.00	31,578.00	13,526.00	574,474.00
DOCENTE 1	DOCE1	4.00	4.00	-	-	-	129,274.00	-	61,454.00	1,264.00	21,201.00	7,079.00	227,582.00
DOCENTE 2	DOCE2	1.00	1.00	-	-	-	42,548.00	-	48,360.00	2,328.00	6,915.00	2,328.00	100,571.00
DOCENTE 3	DOCE3	2.00	2.00	-	-	-	128,488.00	-	140,718.00	2,978.00	17,649.00	5,847.00	295,680.00
DOCENTE 4	DOCE4	1.00	1.00	-	-	-	74,736.00	-	43,874.00	-	4,067.00	1,459.00	124,136.00
DOCENTE 5	DOCE5	2.00	2.00	-	-	-	189,562.00	-	184,562.00	-	33,318.00	13,776.00	421,418.00
ENCARGADO DE REL OS	ER	1.00	1.00	-	-	-	15,450.00	-	-	-	2,670.00	869.00	18,989.00
ENFERMERA	ENF	1.00	1.00	-	-	-	54,344.00	-	36,143.00	-	4,211.00	2,973.00	100,671.00
INSTRUCTORA 1	INT1	4.00	4.00	-	-	-	129,274.00	-	62,799.00	-	11,201.00	7,079.00	217,354.00
INSTRUCTORA 2	INT2	2.00	2.00	-	-	-	84,096.00	-	56,004.00	-	11,831.00	4,612.00	156,543.00

INSTRUCTORA 3	INT3	11.00	11.00	-	-	-	566,622.00	-	-	339,664.00	-	58,143.00	31,718.00	1,117,299.00
JEFE DE DEPARTAMENTO 1	JD1	3.00	3.00	-	-	-	284,842.00	-	-	289,626.00	8,042.00	48,433.00	16,114.00	676,859.00
JEFE DE DEPARTAMENTO 2	JD2	1.00	1.00	-	-	-	121,526.00	-	-	114,330.00	5,891.00	13,993.00	6,661.00	259,495.00
JEFE DE DEPARTAMENTO 3	JD3	1.00	1.00	-	-	-	154,446.00	-	-	154,765.00	12,292.00	25,474.00	8,467.00	343,284.00
MEDICO RESPONSABLE	MR	1.00	1.00	-	-	-	81,400.00	-	-	81,400.00	8,611.00	13,123.00	4,427.00	165,941.00
MOSO DE OFICIOS 1	MO1	2.00	2.00	-	-	-	24,099.00	-	-	24,044.00	13,831.00	4,610.00	4,610.00	158,654.00
MOSO DE OFICIOS 2	MO2	1.00	1.00	-	-	-	54,244.00	-	-	53,043.00	-	8,921.00	2,979.00	118,273.00
NOTIFICADOR	NOT	1.00	1.00	-	-	-	74,736.00	-	-	49,824.00	-	12,287.00	-	140,249.00
OFICIAL A	OA	31.00	31.00	-	-	-	1,232,676.00	-	-	1,302,882.00	42,532.00	566,555.00	292,426.00	4,333,273.00
OFICIAL B	OB	42.00	42.00	-	-	-	3,637,832.00	-	-	41,247.00	65,502.00	852,670.00	322,427.00	4,811,389.00
OFICIAL CALIFICADOR	OC	1.00	1.00	-	-	-	65,430.00	-	-	62,420.00	-	13,229.00	4,477.00	179,415.00
OFICIAL DEL REGISTRO CIVIL 1	OC1	2.00	2.00	-	-	-	159,472.00	-	-	93,643.00	-	24,581.00	8,134.00	281,694.00
OFICIAL DEL REGISTRO CIVIL 2	OC2	1.00	1.00	-	-	-	121,000.00	-	-	78,642.00	-	19,796.00	6,973.00	232,794.00
OFICIAL MEDIADORA	OM	1.00	1.00	-	-	-	171,500.00	-	-	144,570.00	-	19,939.00	6,681.00	295,644.00
OPERADOR 1	OP1	3.00	3.00	-	-	-	224,238.00	-	-	149,472.00	6,145.00	36,276.00	12,291.00	429,544.00
PRESIDENTE MUNICIPAL	PREM	1.00	1.00	-	-	496,800.00	-	-	-	416,693.00	-	31,717.00	27,217.00	1,024,419.00
REGIDOR	REG	12.00	12.00	-	-	2,354,600.00	-	-	-	5,583,019.00	-	412,500.00	197,500.00	6,647,619.00
SECRETARIA 1	SE1	6.00	6.00	-	-	-	282,238.00	-	-	158,812.00	-	41,454.00	13,931.00	475,826.00
SECRETARIA 2	SE2	15.00	15.00	-	-	-	811,472.00	-	-	843,448.00	-	139,837.00	44,629.00	1,534,556.00
SECRETARIA 3	SE3	1.00	1.00	-	-	-	14,544.00	-	-	42,912.00	-	13,558.00	3,328.00	111,246.00
SECRETARIA 4	SE4	2.00	2.00	-	-	-	149,472.00	-	-	32,552.00	-	24,544.00	8,134.00	245,202.00
SECRETARIO DEL AYUNTAMIENTO	SEC-A	1.00	1.00	-	-	-	191,000.00	-	-	324,630.00	-	31,575.00	12,236.00	552,745.00
SECRETARIO PARTICUL. AR	SEPA	1.00	1.00	-	-	-	191,000.00	-	-	324,620.00	-	31,578.00	12,236.00	552,745.00
SECRETARIO TECNICO	SETE	1.00	1.00	-	-	-	114,442.00	-	-	158,792.00	-	25,451.00	8,487.00	312,662.00
SINDICO MUNICIPAL	SIND-MUN	1.00	1.00	-	-	717,200.00	-	-	-	528,064.00	-	29,263.00	29,263.00	2,254,440.00
SUPERVISOR DE OBRAS 1	SUP1	1.00	1.00	-	-	-	74,236.00	-	-	49,824.00	6,146.00	12,292.00	4,597.00	147,268.00
SUPERVISOR DE OBRAS 2	SUP2	3.00	3.00	-	-	-	241,200.00	-	-	241,200.00	-	33,471.00	13,233.00	515,264.00
TESORERO MUNICIPAL	TEPM	1.00	1.00	-	-	-	192,000.00	-	-	324,620.00	15,739.00	31,578.00	12,236.00	574,893.00
TITULAR DE LA UPPPE	TUP	1.00	1.00	-	-	-	54,380.00	-	-	94,280.00	-	15,144.00	5,388.00	218,812.00
TITULAR DE UNIDAD DE TRANSACCION	TUA	1.00	1.00	-	-	-	82,400.00	-	-	82,400.00	-	13,219.00	4,417.00	174,430.00


C. DELIA TRUJANO MAYA
PRESIDENTE MUNICIPAL

C. ANTONIO ALEJANDRO MENDEZ DELGADO
SINDICO MUNICIPAL


C. GAUDENCIO ALEJANDRO DAVILA ALVAREZ
SECRETARIO DEL AYUNTAMIENTO


C. MARIA ANGELES GONZALEZ RODRIGUEZ
TESORERO MUNICIPAL



FECHA DE ELABORACION

DIA	30	AÑO	2020
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