



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2019



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PRIMOS TABULADOR DE SUELDOS

DEL 01 DE SEPTIEMBRE AL 30 DE SEPTIEMBRE DE 2019

PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	No.
			CONFIANZA	SIN CALGADO	EVENTUAL								
ADMINISTRADOR	ADM00N	1.00	1.00			101,154.00		141,245.00		15,919.00	5,314.00	213,754.00	
ANALISTA DE OBRAS SD	ANADOR	1.00		1.00		220,070.00		5,144.00	16,840.00	52,880.00	28,207.00	320,257.00	
ANALISTA R33 SD	ANAR	1.00		1.00		351,376.00		6,683.00	18,160.00	70,758.00	37,737.00	424,157.00	
ASESOR	ASEDO	5.00	5.00			632,016.00		551,812.00		97,775.00	32,630.00	1,645,458.00	
ASESOR JURIDICO	ASEJU	2.00	2.00			244,440.00		460,260.00		37,759.00	12,615.00	717,335.00	
ASISTENTE	ASST	1.00	1.00			127,575.00		150,925.00		19,739.00	6,587.00	285,047.00	
AUX DE SASACLO UFRANV SD	AUXDEU	2.00		2.00		429,313.00		8,585.00	43,640.00	83,263.00	47,073.00	578,014.00	
AUXILIAR	AUX	238.00	238.00			12,635,121.00		8,892,455.00		1,934,651.00	643,307.00	22,161,918.00	
AUXILIAR ADMINISTRATIVO SD	AUXADMAT	1.00		1.00		318,319.00		6,643.00	18,880.00	62,329.00	37,737.00	381,019.00	
AUXILIAR ADICION PROTECCION C SD	AUXZC	1.00		1.00		173,178.00		3,302.00	14,800.00	33,702.00	18,105.00	209,555.00	
AUXILIAR CONTROL ZP A SD	AUXCONT	1.00		1.00		251,458.00		4,550.00	17,690.00	51,159.00	27,306.00	311,455.00	
BELLO FISCALIA	FISC	8.00	8.00			451,692.00		297,747.00		70,361.00	23,515.00	722,541.00	
CHOFER	CHF	7.00	7.00			542,404.00		294,520.00		83,248.00	27,803.00	654,727.00	
CHOFER SD	CHFS	4.00		4.00		925,742.00		18,642.00	50,800.00	184,728.00	54,919.00	1,114,507.00	
COBRADOR	COBR	1.00	1.00			55,577.00		37,971.00		8,676.00	2,859.00	97,827.00	
COMISARIO	COMS	1.00	1.00			162,162.00		193,158.00		25,156.00	8,391.00	353,753.00	
CONTRALOR MUNICIPAL	CONTRM	1.00	1.00			201,600.00		340,830.00		31,333.00	10,458.00	552,658.00	
COORDINADOR	COORD	18.00	18.00			1,556,188.00		1,446,035.00		244,298.00	81,563.00	3,158,765.00	
CUARTO REGIDOR	CR	1.00	1.00		250,000.00		358,501.00		41,250.00	13,750.00	372,651.00		
DECIMO REGIDOR	ICR	1.00	1.00		250,000.00		358,501.00		41,250.00	13,750.00	372,651.00		
DEFENSOR MUNICIPAL	DM	1.00	1.00			84,420.00		84,520.00		12,978.00	4,333.00	173,273.00	
DIRECTOR	DIREC	18.00	18.00			1,875,678.00		2,000,021.00		259,644.00	56,678.00	3,931,377.00	
DIRECTOR DE OBRAS PUEBLICAS	DIREOB	1.00	1.00			201,600.00		340,830.00		31,333.00	10,458.00	552,658.00	
DOCENTE	DOC	9.00	9.00			511,555.00		420,681.00		77,927.00	26,044.00	958,290.00	
ENCARGADO DE RELOJ	ER	1.00	1.00			16,643.00		2,352.00		755.00		17,438.00	
ENFERMERA	ENF	1.00	1.00			55,577.00		37,971.00		8,676.00	2,859.00	97,827.00	
INSTRUCTORA	INT	13.00	13.00			691,740.00		492,622.00		105,170.00	35,155.00	1,173,518.00	
JEFE DE DEPARTAMENTO	JEPDPT	3.00	3.00			309,587.00		294,587.00		47,758.00	15,947.00	620,106.00	
JEFE DE NOMINA	JENOM	1.00	1.00			162,162.00		193,158.00		25,156.00	8,391.00	353,753.00	
JEFE DE RECURSOS HUMANOS	JERH	1.00	1.00			157,167.00		222,654.00		25,155.00	8,393.00	413,219.00	
JUEZ	JZ	1.00	1.00			127,575.00		150,925.00		19,739.00	6,587.00	285,047.00	
MEDICO RESPONSABLE	MTR	1.00	1.00			84,420.00		84,420.00		12,978.00	4,333.00	173,273.00	
MOSO DE OFICIOS	MOT	3.00	3.00			122,169.00		81,255.00		18,621.00	6,156.00	209,773.00	
NOTIFICADOR	NOT	1.00	1.00			55,577.00		37,971.00		8,676.00	2,859.00	97,827.00	
NOVENO REGIDOR	NR	1.00	1.00		250,000.00		358,501.00		41,250.00	13,750.00	372,651.00		
OCTAVO REGIDOR	OR	1.00	1.00		250,000.00		358,501.00		41,250.00	13,750.00	372,651.00		
OFICIAL A	OA	35.00	35.00			3,925,856.00		155,267.00		606,346.00	202,383.00	4,313,306.00	
OFICIAL B	OB	33.00	33.00			3,160,680.00				486,915.00	162,558.00	3,372,688.00	
OFICIAL DEL REGISTRO CIVIL	OFRC	3.00	3.00			282,945.00		41,565.00	182,692.00	41,565.00	14,551.00	450,318.00	
OPERADOR	OPERA	3.00	3.00			235,413.00		153,945.00		35,141.00	12,070.00	401,433.00	
PERSONAL DE LIMPIEZA SD	PL	25.00		25.00		3,376,058.00		64,309.00	331,550.00	653,934.00	351,456.00	4,123,697.00	
PRESIDENTE MUNICIPAL	PPRESMUN	1.00	1.00		250,000.00		415,692.00			81,710.00	27,236.00	482,928.00	
PRIMER REGIDOR	PR	1.00	1.00		250,000.00		358,501.00		41,250.00	13,750.00	372,651.00		

QUINTO REGIDOR	SR	1.00	1.00		250,800.00		358,901.00		41,250.00	13,750.00	372,651.00
SECRETARIA	SECFE	31.00	31.00			1,607,321.00	1,000,072.00		244,178.00	81,830.00	2,689,023.00
SECRETARIA SD	SECFESD	18.00	-	18.00		3,993,518.00	76,067.00	293,040.00	775,544.00	419,244.00	4,781,687.00
SECRETARIO DEL AYUNTAMIENTO	SECHA	1.00	1.00			201,600.00	340,830.00		31,333.00	10,458.00	552,658.00
SECRETARIO PARTICULAR	SECPART	1.00	1.00			201,600.00	340,830.00		31,333.00	10,458.00	552,658.00
SECRETARIO TECNICO	SECTEC	1.00	1.00			162,162.00	192,191.00		25,156.00	8,393.00	363,746.00
SEGUNDO REGIDOR	2R	1.00	1.00		250,800.00		358,901.00		41,250.00	13,750.00	372,651.00
SEPTIMO REGIDOR	7R	1.00	1.00		250,800.00		358,901.00		41,250.00	13,750.00	372,651.00
SEXTO REGIDOR	6R	1.00	1.00		250,800.00		358,901.00		41,250.00	13,750.00	372,651.00
SINDICO MUNICIPAL	SIND.MUN	1.00	1.00		427,200.00		305,054.00		70,283.00	23,421.00	328,555.00
SUBDIRECTOR	SUBD	1.00	1.00			103,154.00	180,306.00		15,919.00	5,314.00	219,814.00
SUPERVISOR DE OBRAS	SUPOSPA	4.00	4.00			331,732.00	304,575.00		50,533.00	17,035.00	653,332.00
TERCER REGIDOR	3R	1.00	1.00		250,800.00		358,901.00		41,250.00	13,750.00	372,651.00
TESORERO MUNICIPAL	TESMUN	1.00	1.00			201,617.00	340,830.00		31,333.00	10,458.00	552,605.00
TITULAR DE LA UNIDAD DE INFORMACION	TUFI	1.00	1.00			78,274.00	51,230.00		12,068.00	4,041.00	133,545.00

