



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2019



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05 TABULADOR DE SUELDOS

DEL 01 DE FEBRERO AL 31 DE MARZO DE 2019

ENTE PUBLICO: VILLA GUERRERO 064			DEL 01 DE FEBRERO AL 31 DE MARZO DE 2019											No.
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPESACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL	
			CONFIANZA	SINDICALIZADO	EVENTUAL									
ADMINISTRADOR	ADMON	1.00	1.00				103,194.00		141,246.00		15,919.00	5,314.00	249,754.00	
ANALISTA DE OBRAS SD	ANAOB	1.00		1.00			270,070.00		5,144.00	16,840.00	52,880.00	28,202.00	320,257.00	
ANALISTA R33 SD	ANAR	1.00		1.00			361,376.00		6,883.00	18,160.00	70,758.00	37,737.00	424,157.00	
ASESOR	ASEOO	5.00	5.00				632,016.00		97,775.00		37,775.00	32,630.00	1,646,458.00	
ASESOR JURIDICO	ASEJU	2.00	2.00				244,440.00		460,280.00		37,799.00	12,615.00	717,335.00	
ASISTENTE	ASIST	1.00	1.00				127,575.00		150,925.00		19,738.00	6,587.00	285,087.00	
AUX DESARROLLO URBANO SD	AUXDEU	2.00		2.00			429,313.00		8,586.00	43,040.00	88,263.00	47,073.00	528,014.00	
AUXILIAR	AUX	238.00	238.00				12,636,121.00		8,882,495.00		1,924,652.00	643,302.00	22,161,918.00	
AUXILIAR ADMINISTRATIVO SD	AUXADM	1.00		1.00			318,329.00		6,063.00	18,880.00	62,329.00	37,737.00	381,010.00	
AUXILIAR ADMON PROTECCION C SD	AUXPC	1.00		1.00			173,378.00		3,302.00	14,800.00	33,702.00	18,105.00	209,586.00	
AUXILIAR CONTRALORIA SD	AUXCONT	1.00		1.00			261,488.00		4,980.00	17,680.00	51,199.00	27,306.00	311,455.00	
BIBLIOTECARIA	BIBL	8.00	8.00				461,699.00		297,727.00		70,361.00	23,515.00	782,941.00	
CHOFER	CHF	7.00	7.00				542,404.00		294,520.00		83,248.00	27,803.00	864,727.00	
CHOFER SD	CHFS	4.00		4.00			946,742.00		18,042.00	50,800.00	184,728.00	98,919.00	1,114,507.00	
COBRADOR	COBR	1.00	1.00				56,957.00		37,971.00		8,676.00	2,899.00	97,827.00	
COMISARIO	COMS	1.00	1.00				162,162.00		193,198.00		25,156.00	8,393.00	363,753.00	
CONTRALOR MUNICIPAL	CONTM	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,888.00	
COORDINADOR	COORD	18.00	18.00				1,586,188.00		1,486,035.00		244,298.00	81,563.00	3,153,786.00	
CUARTO REGIDOR	4R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
DECIMO REGIDOR	10R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
DEFENSOR MUNICIPAL	DM	1.00	1.00				84,420.00		84,520.00		12,978.00	4,333.00	173,273.00	
DIRECTOR	DIREC	18.00	18.00				1,875,678.00		2,009,021.00		289,644.00	96,678.00	3,981,377.00	
DIRECTOR DE OBRAS PÙ BUCAS	DIROB	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,888.00	
DOCENTE	DOC	9.00	9.00				511,565.00		420,681.00		77,927.00	26,044.00	958,290.00	
ENCARGADO DE RELOJ	ER	1.00	1.00				16,643.00				8,676.00	2,899.00	97,827.00	
ENFERMERA	ENF	1.00	1.00				56,957.00		37,971.00		8,676.00	2,899.00	97,827.00	
INSTRUCTORA	INT	13.00	13.00				691,740.00		452,622.00		105,170.00	35,156.00	1,179,518.00	
JEFE DE DEPARTAMENTO	JEPTO	3.00	3.00				309,582.00		294,582.00		47,758.00	15,942.00	620,106.00	
JEFE DE NOMINA	JNOM	1.00	1.00				162,162.00		193,198.00		25,156.00	8,393.00	363,753.00	
JEFE DE RECURSOS HUMANOS	JRH	1.00	1.00				162,162.00		272,664.00		25,156.00	8,393.00	443,219.00	
JUEZ	JZ	1.00	1.00				127,575.00		150,925.00		19,738.00	6,587.00	285,087.00	
MEDICO RESPONSABLE	MR	1.00	1.00				84,420.00		84,420.00		12,978.00	4,333.00	173,173.00	
MOSO DE OFICIOS	MO	3.00	3.00				122,169.00		81,446.00		18,401.00	6,156.00	209,771.00	
NOTIFICADOR	NOT	1.00	1.00				56,957.00		37,971.00		8,676.00	2,899.00	97,827.00	
NOVENO REGIDOR	9R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
OCTAVO REGIDOR	8R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
OFICIAL A	OA	35.00	35.00				3,925,656.00		185,267.00		606,346.00	202,383.00	4,313,306.00	
OFICIAL B	OB	33.00	33.00				3,160,080.00				486,915.00	162,558.00	3,322,638.00	
OFICIAL DEL REGISTRO CIVIL	OFC	3.00	3.00				282,945.00		182,892.00		43,586.00	14,551.00	480,388.00	
OPERADOR	OPERA	3.00	3.00				235,418.00		153,945.00		36,141.00	12,070.00	401,433.00	
PERSONAL DE LIMPIEZA SD	PL	25.00		25.00			3,376,068.00		64,309.00	331,960.00	653,988.00	351,496.00	4,123,858.00	
PRESIDENTE MUNICIPAL	PRESMUN	1.00	1.00				496,800.00		81,710.00		27,236.00	442,928.00	442,928.00	
PRIMER REGIDOR	1R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
QUINTO REGIDOR	5R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
SECRETARIA	SECRE	31.00	31.00				1,607,321.00		1,000,072.00		244,178.00	81,630.00	2,689,023.00	
SECRETARIA SD	SECRESD	18.00		18.00			3,993,518.00		76,067.00	293,040.00	775,584.00	419,244.00	4,781,887.00	
SECRETARIO DEL H AYU NTAMIENTO	SECHA	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,888.00	
SECRETARIO PARTICU LAR	SECPART	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,888.00	
SECRETARIO TECNICO	SECTEC	1.00	1.00				162,162.00		193,191.00		25,156.00	8,393.00	363,746.00	
SEGUNDO REGIDOR	2R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	
SEPTIMO REGIDOR	7R	1.00	1.00				250,800.00		358,901.00		41,250.00	13,750.00	372,651.00	

*[Handwritten signatures and initials in blue ink]*

SEXTO REGIDOR	GR	1.00	1.00	-	250,800.00	-	358,901.00	-	41,250.00	13,750.00	372,651.00
SINDICO MUNICIPAL	SINDIMUN	1.00	1.00	-	427,200.00	-	305,064.00	-	70,263.00	23,421.00	328,485.00
SUBDIRECTOR	SUBD	1.00	1.00	-	-	103,194.00	180,306.00	-	15,919.00	5,314.00	288,814.00
SUPERVISOR DE OBRA	SUPOBRA	4.00	4.00	-	-	331,732.00	304,575.00	-	50,983.00	17,025.00	653,332.00
TERCER REGIDOR	3R	1.00	1.00	-	250,800.00	-	358,901.00	-	41,250.00	13,750.00	372,651.00
TESORERO MUNICIPAL	TESMUNI	1.00	1.00	-	-	201,617.00	340,830.00	-	31,333.00	10,458.00	552,905.00
TITULAR DE LA UNIDAD DE INFORMACION	TUI	1.00	1.00	-	-	78,274.00	51,230.00	-	12,068.00	4,041.00	133,545.00



FECHA DE ELABORACION

DIA	MES	AÑO
31		2019

AYUNTAMIENTO CONSTITUCIONAL DE VILLA GUERRERO, MÉXICO