



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2019



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05 TABULADOR DE SUELDOS

ENTE PUBLICO: VILLA GUERRERO 064													DEL 01 DE DICIEMBRE AL 31 DE DICIEMBRE DE 2019	
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	No.	
			CONFIANZA	SINDICALIZADO	EVENTUAL								TOTAL	
ADMINISTRADOR	ADMON	1.00	1.00				103,194.00		141,246.00		15,919.00	5,314.00	249,754.00	
ANALISTA DE OBRAS SD	ANABO	1.00		1.00			270,070.00		5,144.00	16,840.00	52,850.00	28,202.00	320,257.00	
ANALISTA RRSS SD	ANAR	1.00		1.00			361,376.00		6,883.00	18,160.00	70,758.00	37,737.00	424,157.00	
ASESOR	ASEOO	5.00	5.00				632,016.00		981,812.00		97,775.00	32,630.00	1,645,458.00	
ASESOR JURIDICO	ASEJU	2.00	2.00				245,490.00		460,280.00		37,399.00	12,615.00	717,335.00	
ASISTENTE	ASIST	1.00	1.00				127,575.00		190,925.00		19,738.00	6,587.00	285,087.00	
AUX DESARROLLO URBANO SD	AUXDEU	2.00		2.00			429,313.00		8,586.00	43,040.00	88,263.00	47,073.00	558,014.00	
AUXILIAR	AUX	238.00	238.00				12,635,121.00		8,882,495.00		1,924,652.00	643,302.00	22,161,918.00	
AUXILIAR ADMINISTRATIVO SD	AUXADM	1.00		1.00			318,329.00		6,063.00	18,850.00	62,329.00	37,737.00	381,010.00	
AUXILIAR ADMON PROTECCION CSD	AUXPC	1.00		1.00			173,378.00		3,302.00	14,800.00	33,702.00	18,105.00	209,585.00	
AUXILIAR CONTRALORIA SD	AUXCONT	1.00		1.00			261,488.00		4,580.00	17,680.00	51,199.00	27,306.00	311,455.00	
BIBLIOTECARIA	BIBL	8.00	8.00				461,699.00		297,727.00		70,361.00	23,515.00	787,941.00	
CHOFER	CHF	7.00	7.00				542,604.00		294,520.00		83,245.00	27,803.00	864,727.00	
CHOFER SD	CHFS	4.00		4.00			946,742.00		18,042.00	50,800.00	184,738.00	98,919.00	1,114,507.00	
COBRADOR	COBR	1.00	1.00				56,557.00		37,971.00		8,676.00	2,899.00	97,827.00	
COMISARIO	COMS	1.00	1.00				162,162.00		193,198.00		25,156.00	8,393.00	363,753.00	
CONTRALOR MUNICIPAL	CONTM	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,838.00	
COORDINADOR	COORD	18.00	18.00				1,586,183.00		1,466,035.00		244,798.00	81,563.00	3,153,785.00	
CUARTO REGIDOR	4R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
DECIMO REGIDOR	10R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
DEFENSOR MUNICIPAL	DM	1.00	1.00				84,420.00		84,520.00		12,978.00	4,333.00	123,273.00	
DIRECTOR	DIREC	18.00	18.00				1,875,678.00		2,009,021.00		289,644.00	96,678.00	3,581,377.00	
DIRECTOR DE OBRAS PÚBLICAS	DIREOB	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,838.00	
DOCENTE	DOC	9.00	9.00				511,565.00		420,681.00		77,927.00	26,044.00	958,290.00	
ENCARGADO DE RELOJ	ER	1.00	1.00				16,443.00				2,367.00	795.00	17,438.00	
ENFERMERA	ENF	1.00	1.00				56,557.00		37,971.00		8,676.00	2,899.00	97,827.00	
INSTRUCTORA	INT	13.00	13.00				691,749.00		452,622.00		105,170.00	35,156.00	1,179,518.00	
JEFE DE DEPARTAMENTO	JDEPTO	3.00	3.00				309,582.00		294,582.00		47,758.00	15,912.00	620,106.00	
JEFE DE NOMINA	JNOM	1.00	1.00				162,162.00		193,198.00		25,156.00	8,393.00	363,753.00	
JEFE DE RECURSOS HUMANOS	JRH	1.00	1.00				162,162.00		272,664.00		25,156.00	8,393.00	443,219.00	
JUEZ	JZ	1.00	1.00				127,575.00		150,925.00		19,738.00	6,587.00	285,087.00	
MEDICO RESPONSABLE	MAR	1.00	1.00				84,420.00		84,420.00		12,978.00	4,333.00	123,173.00	
MOSO DE OFICIOS	MO	3.00	3.00				122,169.00		81,446.00		18,401.00	6,156.00	209,771.00	
NOTIFICADOR	NOT	1.00	1.00				56,557.00		37,971.00		8,676.00	2,899.00	97,827.00	
NOVENO REGIDOR	9R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
OCTAVO REGIDOR	8R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
OFICIAL A	OA	35.00	35.00				3,925,656.00		606,345.00		202,333.00	4,313,306.00		
OFICIAL B	OB	33.00	33.00				3,160,080.00				486,915.00	162,558.00	3,322,638.00	
OFICIAL DEL REGISTRO CIVIL	OFC	3.00	3.00				282,945.00		182,832.00		43,586.00	14,551.00	480,388.00	
OPERADOR	OPERA	3.00	3.00				235,418.00		153,945.00		36,141.00	12,070.00	401,433.00	
PERSONAL DE LIMPIEZA SD	PL	25.00		25.00			64,309.00		3,376,068.00		331,960.00	653,588.00	4,123,858.00	
PRESIDENTE MUNICIPAL	PRESMUN	1.00	1.00			436,800.00			415,692.00		81,710.00	27,236.00	442,928.00	
PRIMER REGIDOR	1R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
QUINTO REGIDOR	5R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
SECRETARIA	SECRE	31.00	31.00				1,607,321.00		1,000,072.00		244,178.00	81,630.00	2,689,023.00	
SECRETARIA SD	SECRESD	18.00		18.00			3,993,518.00		76,067.00	293,040.00	775,584.00	419,244.00	4,781,887.00	
SECRETARIO DEL HAYU NTAMIENTO	SECHA	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,838.00	
SECRETARIO PARTICULAR	SECPART	1.00	1.00				201,600.00		340,830.00		31,333.00	10,458.00	552,838.00	
SECRETARIO TECNICO	SECTEC	1.00	1.00				162,162.00		193,191.00		25,156.00	8,393.00	363,746.00	
SEGUNDO REGIDOR	2R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	
SEPTIMO REGIDOR	7R	1.00	1.00			250,800.00			358,901.00		41,250.00	13,750.00	372,651.00	

SEXTO REGIDOR	ER	1.00	1.00	-	-	250,800.00	-	-	358,901.00	-	41,250.00	13,750.00	372,651.00
SINDICO MUNICIPAL	SINDI MUN	1.00	1.00	-	-	427,200.00	-	-	305,064.00	-	70,263.00	23,421.00	328,485.00
SUBDIRECTOR	SUBD	1.00	1.00	-	-	-	103,194.00	-	180,306.00	-	15,919.00	5,314.00	288,814.00
SUPERVISOR DE OBRA	SUFOBRA	4.00	4.00	-	-	-	331,732.00	-	304,575.00	-	50,983.00	17,025.00	653,332.00
TERCER REGIDOR	3R	1.00	1.00	-	-	250,800.00	-	-	358,901.00	-	41,250.00	13,750.00	712,651.00
TESORERO MUNICIPAL	TESMUNI	1.00	1.00	-	-	-	201,617.00	-	340,830.00	-	31,333.00	10,438.00	673,000.00
TITULAR DE LA UNIDAD DE INFORMACION	TUII	1.00	1.00	-	-	-	78,274.00	-	51,230.00	-	12,068.00	4,041.00	133,545.00



DIA	MES	ANO
31	12	2019